



Elektrizace železnic Praha a.s.
Prague 4 - Nusle, nám. Hrdinů 1693/4a, Postal Code 140 00
registered in the Commercial Register at the Municipal Court in
Prague,
Section B, insert 1809



In view of the ever-increasing customer requirements for the quality of products delivered, compliance with agreed deadlines and quantities, together with the requirements for the health and safety of employees and environmental protection, our company has established

INTEGRATED MANAGEMENT SYSTEM POLICY

enforced by the following principles:

To build long-term, mutually beneficial partnerships with customers and suppliers, taking into account the views and requirements of customers when taking measures to improve the integrated management system.

To fulfil the terms of contractual relationships to the satisfaction of customers.

Implement the best available technologies to improve the quality and efficiency of our work, improve the safety of our employees and minimise our environmental impact.

Ensure high competence of staff through continuous training.

Carry out regular training of employees in the field of OSH and fire protection.

Regularly monitor the health status of employees.

To create a safe and healthy working environment for all employees and others in our workplaces by identifying and eliminating OSH hazards and reducing OSH risks.

Ensure a process for discussion and participation of workers in non-managerial positions in addressing OSH management issues.

Comply with relevant legislation and other environmental and health and safety regulations applicable to the company.

To continuously improve environmental care, regularly monitor and evaluate the environmental impact of our products and activities with respect to their life cycle stages.

Monitor the introduction of pollutants into the air and the handling of regulated substances that deplete the Earth's ozone layer.

Operate our facilities and technologies in accordance with environmental protection rules and gradually replace non-compliant equipment with new equipment.

Communicate continuously with all stakeholders to meet their requirements and minimise the potential for environmental and occupational safety hazards.

The company's management undertakes to adhere to the stated principles and to constantly improve the implemented integrated management system..

Ing. Luděk Valtr

CEO of the company

Prague, April 2023